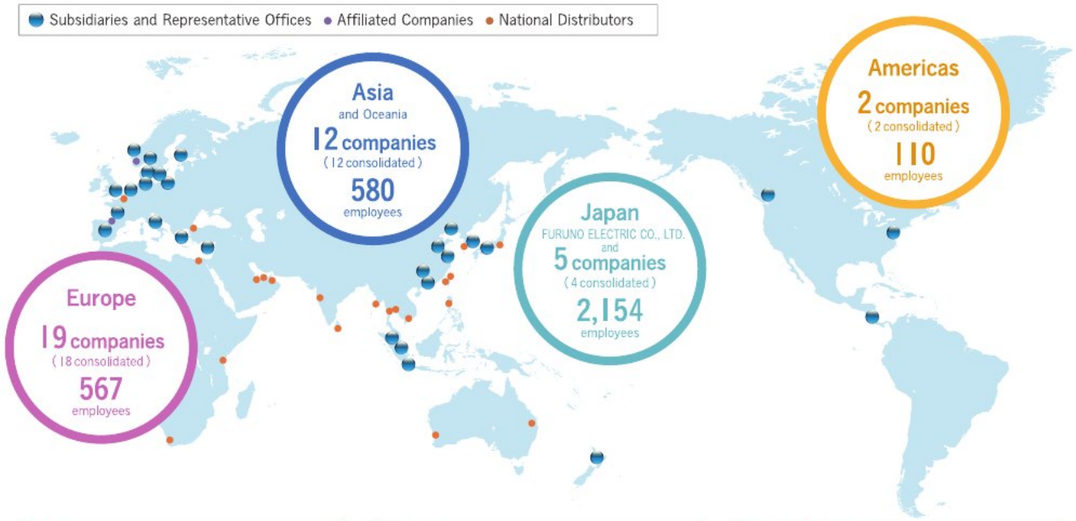
Global Network / Corporate Information



Europe

FURUNO (UK) LTD.
FURUNO NORGE A/S
FURUNO DANMARK A/S
FURUNO SVERIGE AB
FURUNO FINLAND OY
FURUNO POLSKA Sp. z o.o.
FURUNO DEUTSCHLAND GmbH
FURUNO EUROPE B.V.
FURUNO FRANCE S.A.S.
FURUNO ESPAÑA S.A.
FURUNO ITALIA S.R.L.
FURUNO HELLAS S.A.
FURUNO (CYPRUS) LTD
EMRI A/S
TELKO A/S
Telko International AB
S.A.S. ROBIN MARINE
FURUNO LEASING LTD.

Japan

MARISAT COMMUNICATION SERVICE INC.
FURUNO SYSTEMS CO., LTD.
FURUNO LIFEBEST CO., LTD.
FURUNO SOFTECH CO., LTD.
LABOTECH INTERNATIONAL CO., LTD.

Asia / Oceania

FURUNO SHANGHAI CO., LTD.
FURUNO (DALIAN) TECHNOLOGY CO., LTD.
FUNOTEC (DALIAN) CO., LTD.
FURUNO CHINA CO., LIMITED
FURUNO DONGGUAN CO., LTD
FURUNO HONG KONG CO., LTD.
FURUNO NAVIGATION TECHNOLOGY(SHANGHAI) CO., LTD.
PT FURUNO ELECTRIC INDONESIA
FURUNO KOREA CO., LTD.
FURUNO SINGAPORE PTE LTD
FURUNO ELECTRIC (MALAYSIA) SDN. BHD.
ELECTRONIC NAVIGATION LIMITED

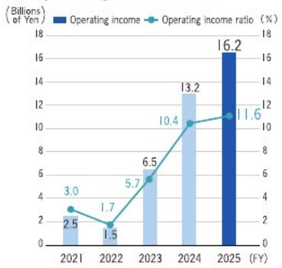
Americas

FURUNO U.S.A., INC.
FURUNO PANAMA, S.A.

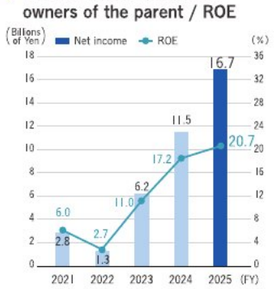
Financial Highlights (Consolidated)

Years ended the last day of February

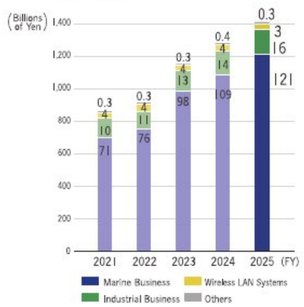
Operating income / Operating income ratio



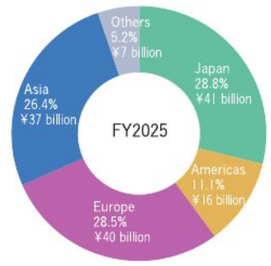
Net income attributable to owners of the parent / ROE



Net sales by business segment



Net sales by region



Company Outline

(as of February 28, 2026)

Company Name	FURUNO ELECTRIC CO., LTD.
Incorporated	May 23, 1951
Headquarters	9-52 Ashihara-cho, Nishinomiya City, Hyogo 662-8580, Japan
Capital	¥7,534 million
Number of Employees	3,411 (consolidated)
Consolidated Sales	¥140,616 million ($938 million)*
President	Yukio Furuno
Website	https://www.furuno.com

*US dollar amounts are converted at 1 USD = 149.98 JPY, the average exchange rate for 2025. These conversions do not mean the Japanese yen is subject to the above rate or any other rate when converted to US dollars.

FURUNO ELECTRIC CO., LTD.

· All brand and product names are registered trademarks, trademarks or service marks of their respective holders.

Catalog No.CA00000286I

FURUNO Corporate Profile 2026-2027

FURUNO

Corporate **Report** 2026–2027

Corporate Profile

CHALLENGE the INVISIBLE.

Since our inception, FURUNO has been continually helping people see things that are beyond the realm of visibility. Through exhaustive research and development, we create and implement our innovative technologies to solve any problem, seen or unseen. This mentality resulted in our invention of the world's first fish finder.

However, the products FURUNO manufactures go far beyond making things visible.

By making the invisible visible, we encounter new possibilities that we weren't aware of before. This not only benefits those who directly use our instruments, but it also affects the lifestyles of many people beyond them.

By looking at things from a customer's point of view, we can see the problems at hand and find new possibilities that were previously beyond the realm of visibility.

And by analyzing the way we live, FURUNO continues to create new values that are not yet visible to the human eye.



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Compliance and Risk Management
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■ Editorial Policy

This corporate brochure is designed to provide stakeholders with a clear overview of the FURUNO Group's business and its social and environmental initiatives.
Focusing on the Group's Corporate Vision, history, business areas, and a range of initiatives, it presents a concise overview of the FURUNO Group as a whole.

■ Period Covered

March 1, 2025 – February 28, 2026
(some content from March 2026 onward also included)

■ Scope

This report covers the activities of FURUNO Group companies, primarily those of FURUNO ELECTRIC CO., LTD.

PRESIDENT'S MESSAGE

We will achieve sustainable growth through addressing social challenges.

The FURUNO Group has established "NAVI NEXT 2030" as its global vision for 2030.

This vision consists of a Business Vision and a Human Resources and Corporate Culture Vision.

Our Business Vision is to "Achieve better safety, security and comfort to bring about a society and sea navigation that considers the needs of people and the environment."

Under our Human Resources and Corporate Culture Vision, "VALUE through GLOBALIZATION and SPEED," we are working to transform ourselves into an organization where people with diverse backgrounds and capabilities create new value with a global perspective and speed.

Guided by our Management Principle that "A company exists to serve society," we have long worked to address social issues through our business activities.

Starting in the field of marine electronics, we have continually asked ourselves what society truly needs and responded with our distinctive technologies. Today, our business extends to more than 100 countries worldwide.

The FURUNO Group will continue to provide customers with new value through products and services that contribute to safety and security while helping to ease the burden on people and reduce environmental impact.

By earning greater trust from our customers and society, we will achieve corporate growth while continuing to address social issues, thereby contributing to a sustainable society.

President Yukio Furuno

Corporate Vision

FURUNO GLOBAL VISION "NAVI NEXT 2030"

On December 3, 2018, to mark the 70th anniversary of its foundation, FURUNO Group has formulated a new management vision, FURUNO GLOBAL VISION "NAVI NEXT 2030," to carry the company through to 2030.



Business Vision

Achieve better safety, security and comfort to bring about a society and sea navigation that considers the needs of people and the environment

This business vision expresses the priority all businesses in the FURUNO Group place on working to bring about safety, security and comfort on the sea and land, as the basis for achieving a society and sea navigation that considers the needs of people and the environment. We have expanded the focus of the FURUNO Group's business activities from offering the values of safety, security and environmental consciousness to also include comfort and humanity. This is a new marker for us as we move forward in providing customers with greater value in our existing businesses and cultivate new businesses in associated fields.

Since the time of our inception in 1948, when we commercialized the world's first practical fish finder, the FURUNO Group has been fulfilling its mission of solving social issues through our businesses. Meanwhile, the United Nation's Sustainable Development Goals (SDGs) are becoming a shared awareness in the international society, and companies are now being called on to contribute to realizing the SDGs through their business activities. The FURUNO Group will also actively incorporate SDGs into our corporate management and basic policy for business activities, while carefully preserving the values we have cultivated since our foundation.

Human Resources and Corporate Culture Vision

VALUE through GLOBALIZATION and SPEED

This is our key proposal for the focused strengthening and assessment of human resources, a valuable resource in corporate management, and corporate culture to achieve our business vision. It comprises the following three points.

Value — Creating greater value together

We will cultivate a deep understanding of our vision and adopt a highly autonomous approach to achieving it. We will work together with every FURUNO Group stakeholder to create even greater value in society.

Globalization — Comprehensive globalization

We will foster a global mindset in our organization, and ensure the optimal and maximum use of our internal and external resources to achieve our vision, irrespective of their affiliated division, region, country, etc.

Speed — Quick and agile decisions and action

We will not falter in the face of change, as we strive to continue creating a new era.

FURUNO GLOBAL VISION NAVINEXT 2030

Under "NAVI NEXT 2030," FURUNO set growth targets for FY2030 of ¥120 billion in consolidated net sales and an operating profit margin of 10%. These targets were achieved ahead of schedule in FY2024. In the FY2026–2028 Mid-Term Management Plan, we will pursue sustainable growth and aim to further enhance corporate value.

NAVI NEXT 2030

FY 2020–2022	FY 2023–2025	FY 2026–2030
Phase 1 **Advance**	Phase 2 **Connect**	Phase 3 **Transform**
Procure resources and strengthen our capabilities by improving the structure of our businesses	Take action toward building a profitable structure and the pillars of our technologies and businesses	Realize an appropriate corporate scale, profitability and business structure

FY2026–2028 Mid-Term Management Plan

We will promote the transformation toward a business structure that is resilient to market fluctuations, while proactively investing in management resources, including human capital, to achieve sustainable growth.

Management KPIs

We will build a management foundation that enables us to consistently maintain the following KPIs.

	Net Sales	Operating Profit Margin
FY2028 Targets	¥150 billion	10% or higher

Key Initiatives

Expanding the Scale of the Company	1. Expand business scale by strengthening our position in core markets, including merchant and fishing vessels, while investing in growth markets. 2.Strengthen customer responsiveness by leveraging the Company's global network spanning more than 100 countries.
Enhancing Profitability	1.Enhance profitability through the further global expansion of maintenance and service operations. 2.Improve productivity by advancing smart manufacturing and restructuring business processes through the use of AI and digital technologies.
Transforming the Business Structure	Transform the Company into a business structure that is resilient to market fluctuations. ・Increase the profitability of core business areas and expand the scope of areas targeted for strategic investment. ・Leverage the Company's overseas sales channels.

FURUNO will contribute to the development of society and industry previously invisible, using our SPC core competencies and our by giving visual form to that accumulated know-how.



Through "Integration" of the knowledge, experience, skills, and know-how accumulated through our business activities with our three core areas of technological expertise—"Sensing," "Processing" and "Communication"—we create solutions that are of great value to our customers.

1950 1960 1970 1980 1990 2000 2010 2020

Ultrasound Technology
1948 Fish Finder
1967 Searchlight Sonar
1972 90 Degree-Circle Scanning Sonar
1974 Full-Circle Scanning Sonar
1983 Multi Beam Sonar*
1990 Automated Bonito Pole-and-Line Fishing System
2004 Full-Circle Color Scanning Sonar
2006 Fish Finder with ACCU-FISH™
2019 3D Sonar Visualizer™
2018 Fish Size Indicator
2020 Half-Circle Color 3D Scanning Sonar
2020 Stabilized Fish Size Indicator

Radio Technology
1952 Fishing Radiotelephone
1980 Current Indicator
1983 Satellite Communication Terminal
1991 GMDSS Radio Station
2012 VHF Radiotelephone
2002 AIS
2000 Inmarsat-B Mobile Earth Station
2009 Inmarsat FleetBroadband / VSAT
2020 Class B AIS Transponder
2002 VDR
2019 Simplified Voyage Data Recorder

Marine Radar Technology
1959 Radar for Vessels
1985 ARPA Radar
1987 Fishery Monitoring Radar
1995 Bridge System
2004 FURUNO Bridge System
2006 ARPA / ATA Radar
2019 Solid State Radar
2020 AR Navigation
2023 Planning Station
1998 ECDIS
2001 NavNet
2012 NavNet TZtouch
2007 NavNet3D
2025 NavNet TZtouchXL

GPS Technology
1980 Video Plotter
1986 GPS Navigation System
1997 Color LCD GPS Plotter & Fish Finder
2000 Satellite Compass™
2003 Autopilot
2013 Weather Radar
2015 Multi-GNSS Disciplined Oscillator
2020 Field Time Sync Generator
2013 Multi-GNSS Receiver Chip
2013 Smart GPS
2023 Dual-Band GNSS Antennas
2022 Dual-Band GNSS Receivers
1998 GPS Disciplined Oscillator
1992 GPS Receiver
2016 Automotive ETC2.0 System*

1967 Aircraft LORAN Receiver
1966 Established Special Products Division
1971 Tape Reader / Tape Punch
1984 Handheld Terminal
1999 Wireless Handheld Terminal*
2000 Automotive ETC System*
2009 DSRC System*
2014 ETC, Vehicle Management Solution*
2020 FLOWVIS*

2000 Automated EIA Analyzer
2006 Wireless LAN Access Point*
2002 Clinical Chemistry Analyzer
2000 Ultrasound Bone Densitometer

1960 Established Ultrasonic Laboratory



Fishing Equipment	Multi Beam Echo Sounder	
	Sonar	
	Fish Finder	
	Current Indicator	
Radio Communication Equipment	Radiotelephone	
	AIS	
	Satellite Communication Terminal	
Navigation Equipment	VDR	
	Bridge System	
	Marine Radar	
	Marine Solutions	
	ECDIS	
	Network-Capable and Multi-Function Navigation Systems	
	GPS Plotters / Satellite Compasses	
	Autopilot	
Disaster Prevention & Security Monitoring Solutions	Weather Radar	
GPS (GNSS) Products	GPS (GNSS) Disciplined Oscillators	
	GPS (GNSS) Receiver Chips & Modules	
ITS Products / Wireless LAN	Automotive ETC2.0 / ETC System	
	Vehicle Management Solution	
	Wireless Handheld Terminal	
	Wireless LAN Access Point	
Medical Equipment	Clinical Chemistry Analyzer	
	Ultrasound Bone Densitometer	

Marine Business
Industrial Business

Major Milestones

1938 FURUNO ELECTRIC SHOKAI LTD. founded
1956 Began export of products
1964 Relocated headquarters
1979 Opened Miki Factory
1989 Opened FURUNO INT Center
2004 FURUNO European Distribution Center
2005 Established FURUNO INS Training Center
2005 Establishment of the Dongguan Changan Furuno Electronics Factory
2021 Opened SOUTH WING

Development of Major International Sales Bases

1974 Norway
1978 U.S.A.
1979 U.K.
1987 Denmark and Sweden
1990 France
1992 Spain
2002 Finland
2004 Poland
2005 Germany
2006 the Netherlands
2007 China
2009 Greece
2010 Singapore
2012 Cyprus
2013 Korea
2014 Italy
2016 Indonesia and Hong Kong
2017 Panama
2018 New Zealand and Malaysia

FY2025 FURUNO At a Glance

Financial Data

Net sales

¥140.6B

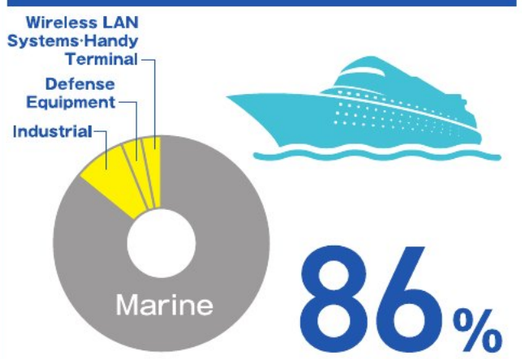
Operating income

¥16.2B

Overseas sales ratio

71%

Sales by segment



86%

Global share of merchant vessels radar



World No.1

43%

Net assets

¥89.7B

Ratio of ordinary income to shareholders' equity

22.6%

KPI in Phase 2 Mid-term Management Plan: 10% or more

PBR

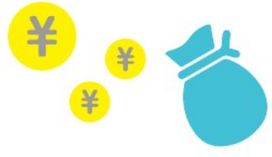


Stock Price / BPS

2.8x

BPS= net assets per share

Dividend / Payout ratio



¥160 / 30.2%

Non-financial Data

Overseas bases



23 Countries and regions

33 Locations

(Overseas Group Companies)

Number of employees



Consolidated 3,411

Overseas employees 1,257

CO_2 emissions (Scope1+2)



3.1kt

Patents



1,280

Ratio of male and female managers



94 : 6

*non-consolidated

Percentage of locals in key overseas positions



75%

Health management White 500 consecutive years



8 years

Male employees taking childcare leave

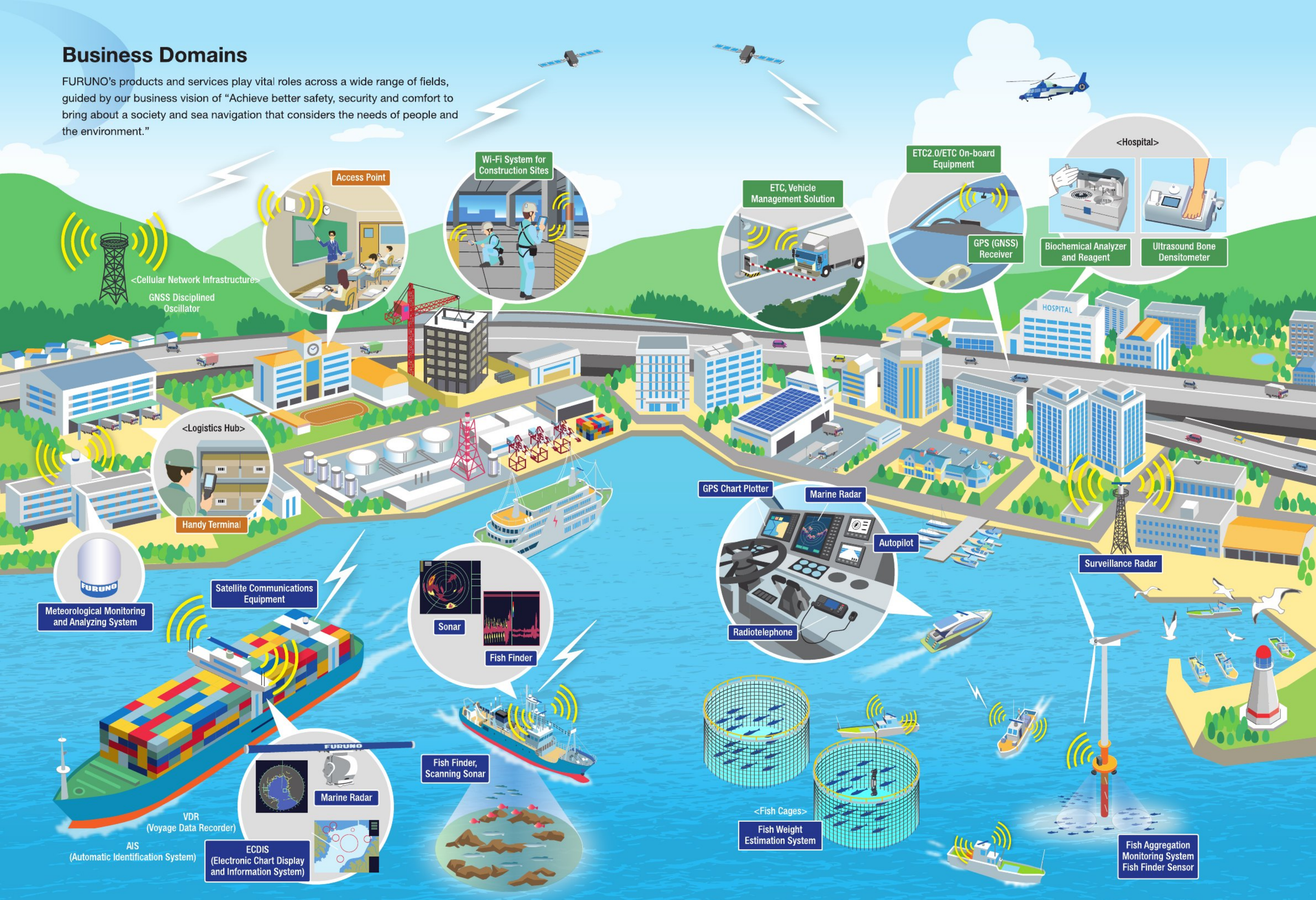


71%

*non-consolidated

Business Domains

FURUNO's products and services play vital roles across a wide range of fields, guided by our business vision of "Achieve better safety, security and comfort to bring about a society and sea navigation that considers the needs of people and the environment."



FURUNO's products support safe, secure and comfortable navigation.

As a comprehensive marine company with marine electronics equipment at its core, we will contribute to safe and secure navigation for our marine customers and the development of marine culture.



For Merchant Vessels



For safe and efficient navigation

As part of our mission to contribute to safe and efficient navigation, FURUNO offers a variety of navigation and communications equipment. These products are designed for all types and sizes of merchant vessels, carrying both people and goods. With regards to newly-built vessels, we have built up a track record and global network commensurate with our top market share. Leveraging these assets, our business spans from new vessel construction to upkeep and lifecycle maintenance and retrofitting.



Marine Radar

(Model FAR-23x8 series)

Detects nearby vessels or obstructions using radio waves. Among many features that support safe navigation, our latest marine radar products automatically eliminate unwanted echoes and adjust the radar images according to sea conditions.

Electronic Chart Display and Information System (ECDIS)

ECDIS
Electronic Chart Display and Information System



The ECDIS (Electronic Chart Display and Information System) FMD-3200/FMD-3300 supports navigators in route planning and monitoring by displaying electronic charts, AIS, IMO radar information, and key navigational data such as position, heading, and speed. With ECDIS installation becoming mandatory for certain vessels from July 2012, FURUNO designed the system with a strong focus on ease of use.

▸▸ TOPIC I Supporting the World's First Commercial Operation Equivalent to Autonomous Navigation Level 4



FURUNO participated in the unmanned vessel project "MEGURI2040" sponsored by The Nippon Foundation and contributed to the launch of the world's first commercial operation equivalent to Autonomous Navigation Level 4 through demonstration trials of autonomous navigation on the coastal container vessel GENBU. GENBU has obtained certification from ClassNK as an autonomous vessel and has also passed vessel inspections conducted by Japan's Ministry of Land, Infrastructure, Transport and Tourism. The vessel has now commenced operation on a scheduled cargo route carrying general freight.

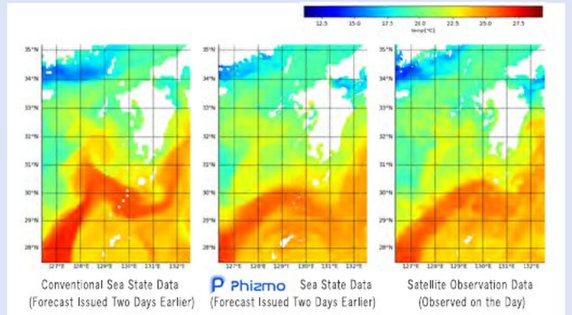
FURUNO supports safe and efficient vessel operation through the deployment of key autonomous navigation technologies, including its Collision Avoidance Navigation Support System, a dedicated Bridge Console, and the Smart Bridge System. These solutions provide recommended collision-avoidance routes based on surrounding vessels and obstacles, enhance system reliability through redundant configurations, and deliver an intuitive operating environment. Through these efforts, FURUNO is helping advance the practical deployment of unmanned vessel operations in society.

Going forward, FURUNO will continue contributing to solutions for key challenges facing the maritime industry, including crew shortages, reducing the workload of seafarers, and the prevention of maritime accidents.

*1 MEGURI2040 Unmanned Vessel Project:
A grant program established to support technological development for the practical implementation of unmanned vessels. By advancing such technologies, the program aims to accelerate innovation in this field and, in turn, drive transformation of Japan's logistics systems and broader economic and social infrastructure. Under the project, 53 Japanese companies have formed the Designing the Future of Fully Autonomous Ships Plus (DFFAS+) Consortium and are jointly engaged in the development of autonomous vessel technologies.
*2 World's First:
The first case in the world to commence continuous practical commercial operation equivalent to Autonomous Navigation Level 4 on a scheduled cargo shipping route.
*3 Equivalent to Autonomous Navigation Level 4:
A stage of technological development in which fully autonomous vessel operation is partially achievable, referring to fully autonomous navigation that can be performed without human intervention under specified operating areas or conditions. The definition of autonomous navigation for vessels is currently under discussion by the International Maritime Organization (IMO) and other relevant bodies; therefore, the automotive industry's autonomous driving classification is used here for reference purposes.

▸▸ TOPIC II Presenting the Technology Behind "Phizmo," a Sea State Prediction System, at the GI Society Conference

Highly Accurate Prediction of Past and Future Ocean Conditions



Conventional Sea State Data (Forecast Issued Two Days Earlier) | Phizmo Sea State Data (Forecast Issued Two Days Earlier) | Satellite Observation Data (Observed on the Day)

Comparison with Satellite Observation Data Using the East China Sea as an Example

FURUNO delivered a technical presentation on its sea state prediction system, Phizmo, at the 1st Annual Conference of the Green Infrastructure (GI) Society, held in Hitoyoshi City, Kumamoto Prefecture, in May 2026. The presentation introduced technology that utilizes meteorological and oceanographic data, as well as satellite observation data, to reconstruct and predict marine environmental conditions, including seawater temperature, current velocity, salinity, and sea surface height, in three dimensions.

By generating high-resolution ocean data, Phizmo can capture not only large-scale ocean currents such as the Kuroshio Current and the Oyashio Current, but also more localized marine phenomena, including branch currents and eddies. The presentation demonstrated the system's potential to provide a deeper understanding of complex ocean conditions.

In coastal areas, changes in weather and ocean currents can have a significant impact on environmental conservation and industrial activities, increasing the importance of information that helps anticipate future conditions. FURUNO is committed to further advancing technologies that visualize ocean conditions and to providing information that supports the sustainable use of marine resources and the development of green infrastructure.

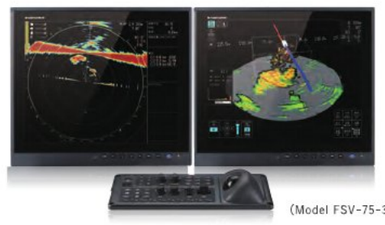
* Green Infrastructure (GI) and the GI Society:
Green Infrastructure (GI) refers to social infrastructure that utilizes the diverse functions of nature to contribute to the creation of sustainable and attractive national land, cities, and communities, as well as to the enhancement of well-being over the long term. The GI Society is an academic organization dedicated to the promotion and advancement of Green Infrastructure. Adopting a transdisciplinary approach that transcends traditional academic boundaries, the Society seeks to integrate knowledge and perspectives from a wide range of fields to advance GI-related research and practice.

For Fishing Vessels



For safe fishing and sustainable use of fishery resources

Since our founding, FURUNO has offered electronic fishing equipment to modernize and improve the efficiency of commercial fishing. FURUNO is working to develop fisheries with resource management, through the fishery consulting capability that we have previously cultivated in countries around the world, and by providing products and services that are both innovative and optimally suited for the market.



(Model FSV-75-3D)

Half-Circle Color 3D Scanning Sonar

The 3D display function can accurately grasp the distance to the seabed and fish schools, as well as the fishing ground conditions, contributing to efficient operations.





(Model FCV-38)

Stabilized Fish Size Indicator

A fish finder capable of measuring fish length and fish volume, contributing to information collection for fishery management and marine resource exploration.

Data acquisition system for ships

Not only images from fish finder and sonar, but also operational data such as currents, water temperatures, and vessel position information can be shared between vessels. This system contributes to highly efficient operations.
※Currently only available in Japan.

For Workboats



For the safety and security of maritime operations

FURUNO contributes to the safety, security, and comfort of its customers while continuously providing innovative and reliable products to users of government ships and port marine and work vessels.

FURUNO supports government agencies

FURUNO products have been adopted by many government vessels, including patrol vessels of the Japan Coast Guard, which are responsible for maritime enforcement and rescue operations, harbor patrol vessels, which are responsible for port supervision and surveys, and training ships and training ships of various educational institutions, which train future crew members.



Source of picture : Japan Coast Guard
(https://www.kaiho.mlit.go.jp/soubi-yosan/sentei/ship.html)

For Recreational Boats



For safe and comfortable life at sea

FURUNO offers high-quality products for users of all types of recreational boats, including sport fishing boats, sailboats and yachts. While continuing to supply innovative and highly reliable products to the users of small workboats, such as coastal security vessels and tug boats, we are expanding our efforts to enhance customer value.

NAVnet TZtouch XL



(Model TZT10X / TZT13X / TZT16X / TZT22X / TZT24X)

Multifunction Display

This device is equipped with a touch screen function that enables intuitive operation with a single fingertip so that anyone can easily operate the plotter and radar screen as they wish.



(Model DRS12A-NXT / DRS25A-NXT)

Radar Sensor

This radar can detect ships in the vicinity, seabirds, and rain clouds. It supports safe navigation by displaying only obstacles approaching the ship in different colors.



(Model DFF-3D)

Network Multi Beam Sonar

When connected to the NavNet TZtouch3, this device has a seafloor mapping function that displays the location of fish schools and the detailed topographical structure of the seafloor in 3D.

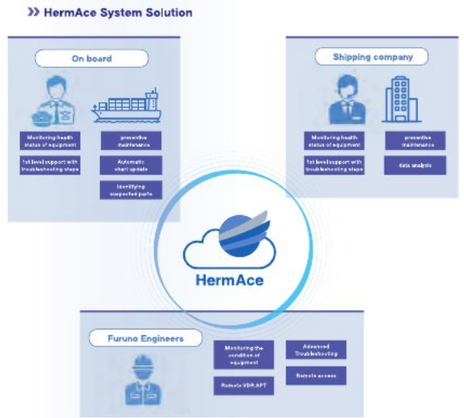
For Maintenance Services



To ensure that products are useful to customers

FURUNO provides world-class technical services and statutory inspections in a timely and accurate manner, using its global service network to ensure that its products perform and maintain their best performance anytime, anywhere.

HermAce, Cyber Security & Remote Monitoring Platform



Data from FURUNO's navigational and communication equipment can be collected, distributed, notified, and monitored in real time, enabling rapid support of vessels in operation from shore. HermAce can also deliver voyage equipment information, automatically update ENC charts, remotely update software, and even help shorten the time required for annual VDR inspections, depending on customer needs.

PNT



For a safer and more convenient society

We focus on Positioning, Navigation and Time Synchronization, and provide products and services that are essential for social infrastructures, vehicle traffic, and other areas, adding creative value to the location and time of people, things, and mobility.

Time Synchronization

In digital terrestrial broadcasting, the equipment for 5G mobile base stations, firefighting, police, and other commercial radio, electric power, and stock exchanges is controlled and operated with time accuracy on the order of nanoseconds to microseconds. FURUNO's high-precision time synchronization technology contributes to the operation and maintenance of this critical infrastructure, which is not allowed to be interrupted at any time.



Digital terrestrial television transmitting station

Vehicle Management Solutions FLOWVIS*

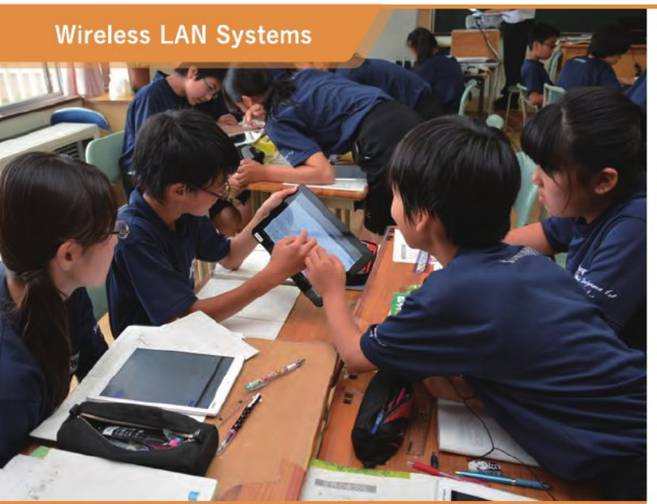


Vehicle access control service

This system uses ETC onboard equipment and vehicle number authentication to manage vehicle entry and exit, improving security at offices and logistics centers and reducing labor and staffing needs through automatic reception. This approach also contributes to the digital transformation of logistics by providing expandability, such as linking with gates, electronic bulletin boards, and other systems.

*Japanese market only

Wireless LAN Systems



For greater comfort and safety in society

Using wireless technology, we provide wireless LAN access points and product management systems that enhance the convenience of Internet access. With "Comfortable Wireless," we aim to realize a connected and expanding society.

Wireless LAN Access Point*

The Takasago City Board of Education began developing its educational ICT environment in fiscal 2020 under the Japanese government's GIGA School Program, an initiative designed to provide each student with a learning device and establish a high-speed, high-capacity communications network. The initial network infrastructure was based on LTE. However, in response to the growing use of online learning and the associated challenges with the communications environment, the Board began developing a Wi-Fi-based network in fiscal 2022. By fiscal 2023, wireless LAN access points had been installed in all regular and special-purpose classrooms at all 6 elementary schools and 10 junior high schools in the city.

To provide the communications infrastructure needed for the smooth delivery of lessons using the one-to-one learning devices provided to students, a network was built using Wi-Fi 6-compliant wireless LAN access points. This stable network environment enables schools to actively incorporate ICT into classroom instruction, helping to increase students' motivation to learn and encouraging more self-directed learning.



IIah access point for IoT gateway support

IEEE802.11ah-compliant access points can communicate over long distances with a radius of approximately 1km. It is expected to play a role in supporting social infrastructure.



*Japanese market only

Healthcare



Clinical Chemistry Analyzer Line-up

For a support of healthy life

We are expanding our business into the healthcare field, especially medical care, and are providing products for the early prevention of disease and monitoring treatment, utilizing the sensing technology which we have cultivated in the maritime field. Our medical products contribute to people staying healthy by minimizing healthcare costs.

Clinical Chemistry Analyzer & Reagent

This analyzer is combined with various reagents to measure components in specimens such as blood and urine. Measuring items such as blood glucose, neutral fat, and γ-GTP, which can trace elements such as tumor markers, the analyzer contributes to early detection and prevention as well as diagnosis and follow-up treatment of diseases.



Academic Activities in Southeast Asia



Installation of Clinical Chemistry Analyzer

FURUNO develops, manufactures, and sells small to medium-sized analyzers to help medical institutions reduce the burden of installation and provide high-quality medical care. In Southeast Asia, we also contribute to improving the medical environment by providing local services and academic activities in equipment and reagents close to the medical field.

Defense Equipment Business



For the safety and security of our citizens

Using its core technologies in marine electronics, FURUNO is committed to R&D for the Ministry of Defense to provide safety and security for the people in Japan.

Source of picture : Atsugi Air Base JMSDF
(https://www.mod.go.jp/msdf/atsugi/gallery/index_r2.html)

Underwater acoustic technologies

The division has begun to study low power consumption, compactness, light weight, and strong resilience against voltage of the transmitter and receiver, with a view to installing USVs or UUVs.



Multi-beam sonar fathometer

GNSS-related technologies

We have been engaged in development and commercialization of various GNSS applications such as navigation, surveying, etc., using our proprietary technologies.



GPS navigation system

Promoting sustainability

Environmental Conservation Initiatives

FURUNO recognizes environmental stewardship as one of its key management priorities. Guided by three core pillars, namely the preservation of the global environment, the realization of a circular society, and the conservation of biodiversity, we are committed to developing environmentally conscious products and reducing the environmental impact of our business activities. Through these efforts, we aim to contribute to the realization of a sustainable society.



Toward the Preservation of the Global Environment

Based on our Environmental Policy, FURUNO has promoted environmental conservation activities while complying with the Act on the Rational Use of Energy. Since 2010, we have worked to reduce CO_2 emissions, targeting a year-on-year reduction of 1% on a medium- to long-term basis.

In response to the growing urgency of climate change action, we launched the FURUNO Carbon Neutral Program (FCNP) in fiscal 2024 and have been advancing related initiatives under this program.

Under the FURUNO Carbon Neutral Program, we aim to achieve carbon neutrality by 2050.

・For Scope 1 and Scope 2 emissions, we are working toward achieving a 50% reduction by fiscal 2030 compared with fiscal 2013 levels.

・For Scope 3 emissions, we collaborate with companies across the supply chain while continuing to pursue all feasible emission reductions within our own operations.

* Act on the Rational Use of Energy

Toward the Realization of a Circular Society

As part of our efforts to realize a circular society, FURUNO has promoted environmentally conscious design on the upstream side of the value chain and has implemented site operations centered on the 3Rs (Reduce, Reuse, Recycle) on the downstream side. At the same time, we recognize the need to align with regulations related to the circular economy, which are being adopted globally. We expect these efforts to contribute to the objectives of the FURUNO Carbon Neutral Program by supporting the preservation of the global environment. Accordingly, we have designated the promotion of these initiatives as a key focus area beginning in fiscal 2025.

Toward the Conservation of Biodiversity

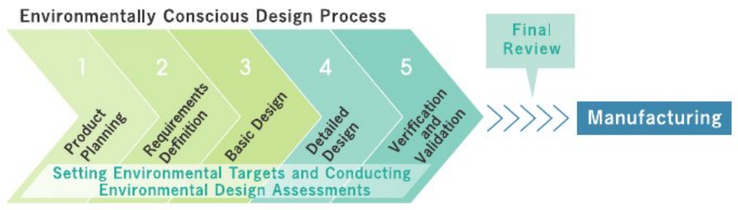
Among the various activities that contribute to biodiversity conservation, FURUNO considers the elimination of hazardous substances from both our products and manufacturing processes, as well as contributing to sustainable fisheries resource management through the use of FURUNO products, to be particularly important.

In addition, we promote appropriate chemical substance management, including information gathering throughout our supply chain, and continuously enhance our efforts to comply with relevant regulations.

TOPIC

Environmentally Conscious Products

We have established environmental criteria within our design process and set specific targets for resource conservation, energy efficiency, and other environmental considerations while ensuring compliance with environmental laws and regulations in Japan and overseas. We continuously pursue product development aimed at achieving these targets.



Compliance

FURUNO has established a Compliance Committee, chaired by the President and including an external member (attorney-at-law). Based on the FURUNO Group Code of Conduct as its ethical standard, the Company strives to foster and firmly embed a corporate culture of continuous compliance with laws and regulations, business ethics, and social norms.

Compliance Training and Awareness Programs

To strengthen compliance awareness, FURUNO provides a wide range of compliance education programs, including position-based training, topic-specific training, and e-learning courses.

In addition, all employees are provided with a Compliance Handbook, which enables them to review and refer to the FURUNO Group Code of Conduct and related guidelines. English and Chinese versions of the handbook are also available to employees at overseas locations.

Furthermore, FURUNO designates every October as FURUNO Group Compliance Promotion Month. During this period, various awareness-building activities are conducted, including the distribution of messages from the President, the display of awareness posters, and audio readings of the Compliance Handbook.

In addition, compliance-related topics and information are regularly distributed to employees in Japan and overseas. Opportunities are also provided for employees to freely exchange views on compliance through workplace study sessions. Through these initiatives, FURUNO continuously promotes and reinforces compliance awareness throughout the Group.



Compliance Handbook

Risk Management

To address risks that could have a significant impact on the management of the Group, FURUNO identifies and assesses risks across the entire Group, including its subsidiaries, and implements measures to mitigate them. The Company also maintains systems designed to minimize damage in the event of an emergency.

To ensure the appropriate management of each risk, FURUNO has established a Risk Management Committee chaired by the President. Taking into account the effectiveness of existing countermeasures, the Committee evaluates the likelihood of risks materializing and their potential impact on business performance. It also assesses enterprise-wide risks, determines their significance, assigns responsible departments and specialized subcommittees for each risk, and promotes initiatives to reduce risk exposure.

Security Export Control

FURUNO has established an export control framework under the ultimate responsibility of the President.

The Company continuously monitors export control regulations and sanctions imposed by Japan, the United States, Europe, and other jurisdictions in response to changing international circumstances. Working closely with the relevant authorities, FURUNO conducts export control classification assessments to determine whether products or software are subject to regulations, as well as transaction screening to evaluate the legality and appropriateness of transactions. Through these efforts, the Company contributes to Japan's security as well as international peace and stability.

Within the Company, internal notices and e-learning programs are used to deepen understanding of the importance of economic security and export control compliance. In addition, internal audits are conducted annually to verify the effectiveness of self-management practices and maintain the export control framework.

Furthermore, FURUNO communicates its export control policies to its domestic and overseas subsidiaries, sales companies, and major distributors, thereby promoting global risk management throughout its business network.

Information Security Measures

To address constantly evolving cyber threats, FURUNO has implemented a comprehensive Zero Trust security environment, incorporating technologies such as EPP, EDR, and XDR.

Recognizing that system-based measures alone cannot provide complete protection, the Company also conducts e-learning programs and internal training to enhance employees' security awareness and vigilance.

In addition, FURUNO has established a Computer Security Incident Response Team (CSIRT) to support continuous monitoring, information gathering, and incident response activities. In the event of a security incident or early warning situation, the CSIRT works to prevent further damage and ensure prompt containment and resolution.

